Education: Oecon   
Semester: 9  
Group: ??  
Name: Simon Fløj Thomsen   
Superviser: Mikael Byrialsen

Word count: ???

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| A counterfactual analysis of the falling compensation rate in a Danish context  [Document subtitle] | Abstract  *This paper attempts to analyze the macroeconomic effects of the decision to suppress the rate regulation percentage, starting from 2016, voted through by the Danish government in the tax reform of 2012. We do so by setting up a counterfactual analysis, removing the suppressing of the rate regulation percentage in a stock-flow-consistent model. We use the quarterly model for the Danish economy developed by (Mikal et al.) making few changes to the dynamics of the labor market as well as incorporating the Danish income insurance program. We include macroeconomic channels in the model which is found by the literature to have theoretical importance when assessing changes to the level of income insurance. We simulate the model including these channels to generate an estimate of the change in unemployment associated with each channel, as well as combinations of the channels. We use these results to estimate a macro elasticity of the level of income insurance on unemployment using the income insurance model, build to analyze changes to the Danish income insurance program, as a proxy for the micro elasticity. We find the macro elasticity to be approximately twice as large as the micro elasticity. This Indicates that suppressing the rate regulation percentage in Denmark was a correct decision looking at the economic welfare. More interesting we find this conclusion to be highly dependent on two “parameters”. First, whether the Danish economy is categorized as wage-led or profit-led. Second, the willingness of the worker unions to maintain a high incentive to work, by maintaining a minimum-gap between the level of income insurance and wages. The results of this paper questions the way in which only microeconomic effects are considered when validating political decisions regarding the Danish income insurance program.*  Simon Thomsen  9. Semester student |

# Section 1: Introduction

The Danish Flexicurity model is well known worldwide, for being one of the most effective in keeping a low and stable unemployment rate compared to the other European countries. Looking at the unemployment rate leading up to the financial crisis in 2008, Denmark had one of the lowest rates out of all the European countries. (Andersen & Svarer, 2006) present three elements of the Danish flexicurity model contributing to the low unemployment rate. The first element being flexibility in the form of low hiring terms as well as short termination periods. The second element being security in the form of generous unemployment benefits, and the third element being an active labor market policy.  
The flexible hiring and termination terms ensure that Danish companies can adjust their workforce according to changes in production, without major costs. The worker unions allow these flexibilities for the firms because of the high level of unemployment benefits ensuring that individuals will not risk a major reduction in income if being laid off. For unemployed to receive these benefits it is required that they take part in activities improving their human capital, while they at the same time actively search for a new job.

As noted by kongshøj, the flexicurity model of Denmark has been under pressure in the later years some attribute this to the falling compensation rate showing how the growth in the level of income insurance has been lower than the growth of the average wages. One of the more recent regulations on this area is the political decision, following the Danish tax reform in 2012, to suppress the regulations of employment benefits in the period of 2016-2023. Starting from 2016, there has been a deduction in the growth of the maximum level of income insurance a person can receive based on the worker’s wage. Usually there is a fixed growth of 2%, but In 2016 this was lowered by 0.3 percent points, in 2017 by 0.4 percent points, and in the period of 2018-2023 by 0.75 percent points. (Venstre et al., 2012)

This paper attempts to evaluate the political regulation of suppressing the regulation of the maximum level of income insurance, in contrast to others we include both macro and micro- economic effects in our analysis, thereby obtaining a more adequate evaluation of the political decision. We use a stock-flow consistent model as this first of all enables us to isolate the effect of the suppressing of the regulations in a counter factual scenario, thereby not letting other factors influence our results. Second, it enables us to include the effects of changes in stocks, as well as including the feedback effects when assessing the effects over time. To the best of our knowledge, we are the first to get an estimate of the total macro elasticity of the level of income insurance on unemployment benefits for Denmark. Also, we are the first to use a SFC framework to obtain the elasticity of the macroeconomic effects isolated from the micro effects. Former studies trying to analyze the relationship between the micro and macro elasticity of income insurance on unemployment, have used boarder-based approaches, this has led to mixed results possibly duo to biased estimates based on violations of the assumptions required for these methods. A Stock-Flow consistent model will overcome these biases, and by comparing our results of the macroeconomic effects with the results of a micro founded model in the form of the Danish income insurance model, we get an idea of the relationship between the micro and macro elasticity of income insurance on unemployment. This allow us to discuss how taking into account the macroeconomic effect when evaluating the political initiative made in 2012 changes the conclusion when looking at the economic welfare.

This paper makes three important contributions. First, we develop an empirical SFC-model integrating the dynamics of the Danish labor market, specifically including the variables that are used for political regulation of the unemployment benefits. Second, we do a counterfactual analysis looking at the change in welfare of the regulations made towards the unemployment benefits in the tax reform of 2012. Third, this paper contributes to the more recent focus on the aggregate effects of changes in the level of income insurance, looking at the relationship between the micro and macro effects of changes in income insurance.

The paper is organized as follows: Section 1 presented a short introduction of the political initiatives towards the income insurance program in Denmark, and its development over time. Section 2 will present the current literature on the effects of changes to the income insurance program, focusing on the micro-effects. Section 3 will take a closer look at the income insurance model build in 2015 and its strengths and weaknesses, also including the neglected macro effects in the model that newer literature finds. In section 4 we will present a quarterly SFC-model for Denmark, specifically looking at the Danish labor market. In section 5 we present results of including different macroeconomic channels in the model. In section 6 we use the results from section 5 to obtain a relationship between the macro and micro elasticity of income insurance on unemployment and use these to discuss the welfare effects of completing the initiative from the tax reform of 2012. Lastly in section 7 we conclude the results.

# Section 2: Lit review

In the later years there has been a large amount of literature towards the effects of unemployment benefits. Mostly focusing on the link between the compensation rate and employment. A large part of the literature investigating the incentive to work and job-search, has been reviewed by (Andersen et al., 2015) they find that the majority of the literature show evidence for a higher movement from unemployment to employment when reducing the unemployment benefits, thereby increasing the exit-rate from unemployment. The two main effects associated with the exit-rate are the Moral Hazard and Liquidity effect, both build on a micro foundation. (Chetty, 2008) finds that the liquidity effects explain 60% of the effect on the unemployment period when changing the level of income insurance. In contrast to these effects, where income is the only factor when looking at incentives to switch between employment and unemployment (Howell & Azizoglu, 2011) provide another link as they find a positive relationship between working and happiness, independently of income insurance, thereby questioning the often-argued positive relationship between working and disutility.

(Andersen et al., 2015) also address the approach effect again building on a micro foundation it shows that a relationship should exist between the movement from employment to unemployment and the level of income insurance, they add that at the given time the literature towards the approach rate is still sparse, not showing any significant movement when changing the level of income insurance or the period of the program. Besides the effects presented by (Andersen et al., 2015), one new study is presented by (De Økonomiske Råd, 2022). This study by (Gutierrez, 2016) is looking at the change in job-search for people already in employment, they show significant evidence for a lower job-search when income insurance increases.

One reason for the lack of new literature towards the approach rate is given by (De Økonomiske Råd, 2022) who points out that newer literature is moving away from the narrow micro founded point of view of only looking at the effects on the behavior of unemployed and employed, which empirically would only result in the micro elasticity of income insurance on unemployment.

Instead newer literature focuses on aggregated effects of changes in the unemployment benefits, and thereby estimate a macro elasticity for income insurance on unemployment. (Fredriksson & Söderström, 2020) looks at the aggregated effects of a reform in Sweden concluding that the number of unemployed increases by 3% when increasing the income insurance ceiling by 1%. They find that this macro elasticity is twice as large as the elasticity coming from the micro founded effects of changing behavior of unemployed. On the other hand, a study by (Boone et al., 2021) finds that the aggregated effects are almost zero, but still points out the importance in finding the relationship between the micro and macro elasticity. As will be further discussed in section 5, the empirical evidence at this point seems inconclusive about how also considering the macroeconomic effects should affect the political decisions towards unemployment benefits.

The very popular micro founded models makes it hard to analyze the macroeconomic effects included by (Fredriksson & Söderström, 2020), as the models are usually build using aggregated micro effects as the total macroeconomic effect. Also, these models imply a large focus on the supply side of the economy, thereby tending to ignore the effects of the demand side. Post-Keynesian theory seems to overcome these short comings making it more suitable for this type of analysis, by not building on the narrow micro founded effects. Post-Keynesian literature determines the employment and real wages by looking at effective demand, this implies that an increase in the aggregate demand will raise the level of economic activity, creating more jobs. (Dray & Thirlwall, 2011) mentions that demand can create its own supply within limits, therefor it makes little economic sense to see growth as supply constrained. This implies that we should focus on the income distribution determinants of aggregate demand, paying less attention to the supply-side factors.

In general, post-Keynesians have proposed redistributive policies, favoring an increase in social expenditures – including unemployment benefits – which are important for income distribution. Post-Keynesians take in regard both fairness, in the form of lower inequality, and the economic gain from favoring income distribution, the last depending on whether the policy is considered to be pro-labor or pro-capital. As described by (Stockhammer & Lavoie, 2013) pro-labor distributional policies are those increasing the wage-share whereas pro-capital distributional policies usually claim to promote ‘labour market flexibility’ or wage flexibility, rather than increasing capital income. Increases in the unemployment benefit is therefore seen as a pro-labor policy, if this expands the economy this is called a wage-led regime, on the other hand if this contracts the economy it indicates a profit-led regime.

Looking at which macroeconomic channels that the literature suggest should play a role when analyzing the level of income insurance, the first channel follows the idea of post-Keynesian theory suggesting that a higher level of income insurance should lower the unemployment through a higher demand. The demand channel suggests that changes in level of income insurance affect the level of aggregated demand and thereby the demand for employment. (Byrialsen & Raza, 2018) include this channel when analyzing the macroeconomic effects of income insurance.

Another effect is introduced by Andersen. Even though he argues that the majority of the literature has been based on changes in the behavior of unemployed thereby not taking into account that the change in behavior could also affect the situation for other actors in the labor market, they argue that one effect that has already been empirically justified is the one on wages explaining how a change in the level of income insurance will affect the wage negotiations, expecting that a higher level of income insurance would increase the targeted wages demanded of the worker unions, who wants to maintain a high incentive to work. The result of a higher wage is mostly based on micro level explanations in which the wage will have a negative effect in the form of lowering the demand for labor increasing the number of unemployed. The channel in which the wage affects the unemployment is different in another study by (Byrialsen & Raza, 2018) arguing that wages will affect the wage-share of the economy and depending on if the economy is wage-led or profit-led as discussed in (Stockhammer & Lavoie, 2013) the unemployment will be positively or negatively affected. They use the framework of a theoretical stock-flow consistent model, including the compensation rate in the wage equation, together with the rate of employment, and productivity. The inclusion of the compensation rate in a stock-flow-consistent framework is an addition to the model used by (Lavoie & Godley, 2012). (Byrialsen & Raza, 2018) argues that incorporating the compensation rate is in line with standard models of wage setting, which plays an important role in the determination of the targeted wage (Mcdonald & Solow, 1981; Shapiro & Stiglitz, 1984).

(Danmarks Statistik, 2012) also includes a link between the compensation rate and the wages, the link goes through the structural unemployment, which is positively affected by the compensation rate, meaning an increase in the compensation rate increases the structural unemployment. In the wage equation the difference between the unemployment and structural unemployment is affecting the wages in the next period negatively. This creates a situation where employment above the structural employment worsens the wage negotiations for workers and thereby negatively affects the wages.

A third macroeconomic effect is coming of the discussion on how to explain the effect on the exit-rate. The two main theories used are the Moral Hazard effect, and liquidity constraints. Of these two the most commonly used explanation is the Moral Hazard effect, where an increase in the level of income insurance will result in lower incentive to search for a new job, and in addition to this also be pickier regarding job offers increasing the unemployment period.

(Chetty, 2008) presents the other alternative explanation to why an increase in the level of income insurance increases the period in which people are unemployed, lowering the exit-rate. He claims that unemployed are experiencing a budget constraint, as they are using their savings to keep a higher level of consumption. When one’s savings are running low (which will take longer the higher the level of income insurance), that person might be more likely to accept jobs that are not socially efficient. If the liquidity effect is present this could lead to a matching effect, thereby leading to a worse job match between employer and employed, not taking advantage of the higher productivity the employer could have had in another job position with a better match. (Chetty, 2008) finds that the liquidity effect explains 60% of the effect on the unemployment period from an increase in the level of income insurance. Using this argumentation, we should expect a rise in the level of income insurance to have an aggregated effect on productivity. (Andersen et al., 2015) looks at the empirical evidence found for the effect of liquidity constraints on the quality of a job-match. The effect can arise through heterogeneity for both companies and workers that matters for a job-match. It will take time and costs for both companies and workers to localize a good match. In Addition to this there will be a lock-in effect as there are associated costs of firing/quitting and finding a new employer/employed. This means that workers might not be in the job where they are maximizing their productivity, and reallocation of the working force could therefore lead to a higher output.

Therefore, when increasing the level of income insurance, there will be a decrease in job search lowering the employment quantitively, but the quality might increase duo to the above-mentioned effect. (Andersen et al., 2015) presents two measures for the quality of the working force, the wage and hiring period[[1]](#footnote-1). The challenging part being to control for other effects, affecting the wage and hiring period.

(Andersen et al., 2015) presents several studies, all indicating that a more generous income insurance program results in an extended unemployment period, approximately half of the studies find positive effects on the match-quality, the other half find no effects, and one study finds significant negative effects. The majority of the studies only find evidence using changes in the income insurance period, and not the level of income insurance.

A possible explanation for the weak empirical evidence is also presented by (Andersen et al., 2015) who shows evidence for a reverse effect of income insurance on the productivity, they argue that as people are spending longer time unemployed, their human capital falls, lowering their productivity. This may be capable of explaining the mixed empirical evidence for a channel existing between the level of income insurance and productivity.

Another macroeconomic channel not getting that much attention in the literature, is the effect of income insurance on the participation rate. (Fazzari et al., 2020) endogenizes the labor force using the strength of the economy measured by the unemployment rate as a regressor. He argues that the unemployment rate should have a negative relationship with the labor force, one reason is a decline in labor force participation due to the rising difficulty of finding an acceptable job match as unemployment rises, also higher unemployment tends to reduce immigration as found in (Setterfield, 2003).

Lastly, as the income insurance program is not mandatory in Denmark, it is argued by (Aastrup, 2018; Fagbevægelsens Hovedorganisation, 2021; Jensen, 2021) that one should expect a lower compensation rate to affect the insurance rate (The rate of workers being a member of the income insurance program). They find that in the same period as the fall in the compensation rate, the percentage of the working force being a member has dropped from 84% till 78% even though this period has included political adjustment intended to raise this percentage (Fagbevægelsens Hovedorganisation, 2021).

Afrunding:

# Section 3 Description

The previous section introduced the literature analyzing the micro and macro effects of changes to the level of income insurance. An important observation was that the literature has moved more towards estimating the full macroeconomic effects of income insurance, this requires moving away from the models built using an aggregated micro foundations such a model will now be presented in the form of the Danish income insurance model. Before presenting the Danish income insurance model, we present a description of which factors in the Danish income insurance program that has led to the falling compensation rate.

## Denmark:

(Kongshøj, 2015) argues that there being a deterioration of the income insurance program, thereby affecting the security elements of the Danish flexicurity model presented in the introduction. A result of the deteriorations of the income insurance program has been that the workers unions have demanded a higher dismissal protection, in form of allowances when going to unemployment on parts of the private labor market weakening the flexibility. Another aspect of the generosity of the income insurance program is the fact that being part of the program is not mandatory. This leads to an interesting aspect in which lower generosity leads to a lower attraction towards the program, leading to a decrease in the insurance rate, possibly harming the flexicurity model.

Looking at the development of the generosity in Denmark over time data from ADAM’s databank suggests that the compensation rate, measuring the income insurance relative to the wage, has been falling since 1990-2018, as observed below:



As presented in the introduction, a major contribution to the falling compensation rate after 2016 is the political decision to suppress the regulation of the maximum level of income insurance, by subtracting up till 0.75% points from the state regulation percentage. Even though evaluating this political incentive is the main goal of this paper. Other regulations have contributed to the falling regulation rate, as we also observe that the fall in the compensation rate started many years before the decision from the tax reform of 2012 started in 2016.

In 1995 the Danish ministry of finance legislated a yearly regulation of unemployment benefits (Nørgaard, 1995). The regulation goes through the rate regulation percent which is set to equal 2% each year added by the rate adjustment percent. The rate adjustment percent is each year set according to the adjustment percent which is calculated as the change in wages two years prior to the financial year subtracted by two percent points. If the adjustment percent is lower than 0%, the rate adjustment percent is equal to the adjustment percent. Is the adjustment percent between 0% and 0.3% the rate adjustment percent is 0%. Lastly, is the adjustment percent larger than 0.3% the rate adjustment percent is equal to the adjustment percent subtracted by 0.3 percent points. This creates a situation in which wage growth of more than 2% would result in the maximum level of income insurance not following the wage growth, making the compensation rate decline over time. The figure below gives an idea of how often the wage has increased by more than two percent.

Figure



Other studies discuss whether a third reason should be considered when looking at the compensation rate. When calculating the compensation rate the amount paid to labor market pensions from both the worker and employer is subtracted from the wage. Therefore, a larger share of the wage paid to labor market pensions will result in a higher rate of decrease in the compensation rate. One of the argumentations for including the development in the share of the wage paid to labor market pensions is that employed will benefit from their pensions later in their lives.   
This third effect is not included in the graph showing the compensation over time but including this effect should up the rate of decrease and thereby make the fall in the compensation rate even larger over time. The worker insurance started in the 1960s paying 0.9% of the wage, but over time this percentage has increased hitting 12% in 2010, where it has mostly stayed fixed. (Finansministeriet, 2017)

Despite the three main effects described above lowering the compensation rate over time, other political decisions have been made towards the income insurance program over the last couple of decades. In 2010 a new income Insurance reform was adopted, decreasing the period in which an unemployed could receive income insurance from 4 years till 2 years, as well as increasing the requirements for receiving income insurance (Dagpengekommissionens sekretariat, 2015). Later, to make the cutoff date less strict updates to the period in which a person could receive insurance were redone making it a smoother transition from the 4-year period to instead 2 years. A more recent decision is made in 2022 making two important adjustments to the IS-program. First, increasing the amount one can get in the first 3 months for people with a strong working history. Second, lowering the amount one can get going directly from education to unemployment (De Økonomiske Råd, 2022). Even though these political decisions are important for the income insurance program, the effects of these reforms will not be included in the analysis. Neither will they have any effect on the results found in this paper.

The discussion towards the Danish income insurance program peaked leading up to the Danish election in 2015. The large debate led to a commission set down by the Danish Ministry of employment (IS-commission). The goal was to analyze changes to the income insurance program in Denmark, which in 2015 led to the income insurance model, the dynamics of this model was built using some of the micro effects presented in the previous section estimating the change in the exit-rate and approach-rate as a result of changes in the level of income insurance, the results of this model favored the lower level of income insurance when looking at the government net lending and unemployment. The response from worker unions and unemployment insurance companies in Denmark towards this result was first of all that the estimates of the micro effects were not correctly estimated. But most importantly they argued that the important macroeconomic effects were missing in the model. In the following subsection we take a closer look at the dynamics of the income insurance model, as well as the critics facing this model.

## The Income insurance model

The model of income insurance was developed to analyze effects of political changes in the income insurance program for Denmark, it consist of four different parts: A static model for income insurance, a static model for Cash-benefits[[2]](#footnote-2), a Markovmodel and lastly, a re-earning model. Only the first three parts will be presented now, as the re-earning model only concern changes towards rules for re-earning the right to income insurance, thereby not looking at the level of income insurance.

The static model of income insurance is developed to calculate the immediate economic effects for a specific person being unemployed when changing the level of income insurance. For this reason, this model will not include the behavioral changes that might happen, when creating changes in the income insurance program. Similarly, the effect on cash-benefits is calculated using the static model for cash-benefits, to see if people would want to switch towards this program instead of the income insurance program.

The more interesting part is the Markovmodel which is built to calculate the equilibrium levels of employment and unemployment, to do so the population is divided into three groups: Receivers of income insurance, employed, and receivers of other social benefits. The Markovmodel estimates the probability of changing in-between the three groups, thereby looking at changes in the exit rate and approach rate, the first Indicating that a change in the level of income insurance changes the departure from unemployment to employment in the period up until the reduction and in the period immediately after. This effect is mostly concerned the unemployed with the best job opportunities to get off income insurance. The model is estimated using the 2010 reform mentioned in the introduction which shows an effect up till 78 weeks before the reduction in income insurance till 26 weeks after, this can be seen from the effect staircase shown by the IS-commission (Dagpengekommissionens sekretariat, 2015 pg. 34)

The behavioral effects are specified as elasticities meaning that a relative change in the exit rate from unemployment to employment is a function of the relative change in the gross compensation rate. Thereby the effects of an increase in the compensation rate of 30 and 10% will following their estimates have the effects of increasing the exit rate by 78% and 26%, at the time of change.

Besides the effect of the exit rate, the IS-commission also includes the approach rate, as mentioned in section 2 the commission only includes one of four effects on the approach rate argued by (De Økonomiske Råd, 2022). The commission looks at if people on their way into the income insurance program will find employment before entering the program. One issue is that data can’t show how many people are on their way to enter the income insurance program or how large their exit rates to employment is.

Therefore, the commission must assume that the behavioral effects for people being close to going into the insurance program (fx from terminated positions) are comparable to the behavioral effects of people already being in the income insurance program and thereby have been in unemployment for up till 2 years[[3]](#footnote-3).

The commission use this assumption to create a baseline for the exit rate to employment, for employed in terminated positions. Three additional assumptions are presented by (De Økonomiske Råd, 2022) to construct the exit rates for this group:

1. They assume the exit rate is 0% 26 weeks before entering the income insurance program (as there are 6 months of termination period)
2. The exit rate is assumed to be linear going from 26 weeks before joining the program till the first week of joining the program
3. The exit rate is the same just before joining the insurance program as right after.

(De Økonomiske Råd, 2022) argues that there are missing empirical evidence for all three assumptions, they claim that people on income insurance might have more time for job searching than people being in terminated positions. On the other hand, they expect people being close to joining the income insurance program to increase their job search to avoid the fall in income.

(De Økonomiske Råd, 2022) presents the effects of a 10% decrease in the level of income insurance indicating a 26% increase in the exit rate for the start of the unemployment period as argued by (Dagpengekommissionens sekretariat, 2015). This results in the weekly exit-rate increasing from approximately 3.5% to 4.5% at the time of the 10% decrease in the level of income insurance. As this is an increase in the exit rate for people in terminated positions this means less will join the income insurance program. As significant effects are found up till 78 weeks before the change in the level of income insurance for the exit rate, changes in the level of income insurance in the first 78 weeks of the income insurance program will influence the approach rate. (With lower effects the later the increase appears)

Most of the empirical evidence used for the income insurance model comes from the literature review made by (Andersen et al., 2015). This review was made specifically for the income insurance commission, and therefore influenced the effects used in the income insurance model. (Andersen et al., 2015) specifically looks at the evidence for the exit-rate and approach rate when raising the level of income insurance. They present 28 different older and newer studies looking at the exit rate from the income insurance program to employment. The studies looks at an increase in the level of income insurance, where 24 of these conclude a significant negative effect of the exit rate, the last 4 studies conclude non-significant negative effects, overall, this justifies the use of the exit rate in the model.

In section 2 it was made clear that the approach rate did not have the same empirical justification as the exit-rate, (Andersen et al., 2015) presents three studies looking at the approach rate when changing the level of income insurance, the two newest studies (Falch, 2015) and (Jurajda, 2002) finds no significant effects. (Andersen et al., 2015) find that the only study showing significant effects is an older study by (Topel, 1983) based on American retrospective data from 1975. This lack of empirical evidence leads to the large number of critics presented in section 2 towards the approach rate. Newer evidence presented by (De Økonomiske Råd, 2022) show evidence for the approach rate, but finds the effect to be half the size of what is presented in the income insurance model.

We now shortly described the dynamics of the income insurance model, commenting on the validation of the effects used in the form of the exit-rate and approach rate, based on the literature available at the time the model was built, as well as newer literature. As noted in section 2 newer literature is moving more towards including aggregated effects of income insurance, which allows us to estimate the macro elasticity of income insurance on unemployment, therefore we will now present some of these aggregated effects.

(Jensen, 2021) argues that the behavioral effects (explained above) used to estimating the costs of an increase in the level of income insurance is miss leading. Especially they argue that the IS-commission is overstating the approach effects, stating that increasing the income insurance increases the approach towards unemployment for those employed. (Dagpengekommissionen, 2015) also themselves states that there is very low empirical evidence for this effect even existing.  
(Fagbevægelsens Hovedorganisation, 2021) add to the discussion that they don’t see the income insurance at a level where it should be pulling employed into unemployment, they argue that a large percentage of the group experiencing the highest level of compensation rate are still in job.

More recently (De Økonomiske Råd, 2022) concludes that based on new literature the estimate of the approach rate given by the IS-commission when looking at changes in the level of income insurance is overstating the negative effect that the approach rate has on employment. They split up the analysis into three scenarios one being a change in the level of income insurance. They claim that the reason for the miss leading effect might be that the IS-commission is only including one of four effects that should be playing into the approach rate when changing the level of income insurance.

The effect included by the commission, is that people in terminated positions will experience a higher exit rate when lowering the level of income insurance, thereby more people will go into employment before joining the income insurance program. The three other effects that (De Økonomiske Råd, 2022) argues should be added into the model are the following:

First, (De Økonomiske Råd, 2022) claim that the commission is neglecting the possible effect of changes in the level of income insurance on job separation meaning a change in the number of terminations or redundancies. As the higher level of income insurance will lower the costs for a worker losing his or her job. This could lead to a lower effort put in by the worker, increasing the change of the worker getting fired. Also, the fact that a higher level of income insurance could be a chance for the worker to reorganize his or hers working life, increasing the rate in which people go into the income insurance program. (Hopenhayn & Nicolini, 2009; Hopenhayn & Wang, 1996)

Second, the change in level of income insurance could also show an effect on the job creation rate by reducing the number of advertised vacancies, this effect can be caused by higher costs for the firms both because they may have to advertise more if the job search is lower duo to an increase in the level of income insurance, or because of higher wages, as the level of income insurance plays in to the wage negotiations which will be discussed in section 3.

Third, they argue that the income insurance model doesn’t allow the change in behavior of the employed and unemployed to affect other people’s situation. The model is only looking at the individual’s expected reaction to a change in the income insurance program. As will be seen in the next section, newer literature will be presented having a larger focus of the aggregate effects of changes in the income insurance program. Before presenting this newer literature, we will give a more detailed description of the income insurance model build by the IS-commission, as the result of this model gives an idea of the micro elasticity of income insurance on unemployment for Denmark.

## Macroeconomic effects

We are now one step closer to being able to assess the political decision of suppressing the rate regulation percent. Taking into account the large amount of critics of the income insurance model we should be able to use this model to estimate the micro elasticity of income insurance on unemployment. And now after presenting several possible macroeconomic channels we want to estimate the macroeconomic elasticity of income insurance. For this we use a stock-flow consistent model for the Danish economy presented in the next section.

# Section 4: Model description

In this section we will present the model built to analyze the macroeconomic effects just described. For this, we utilize the features of a stock-flow consistent framework building upon the existing empirical stock flow consistent model for Denmark developed by (Byrialsen et al., 2022). We start by presenting the fundamental equations in the model and later focus on the equation added to incorporate the income insurance program within the model. After creating a baseline model where only the demand channel is analyzed, we validate the results of this model. We then introduce a wage, labor force, productivity, and insurance rate channel within the model to analyze the economic effects introduced in the previous section. Lastly, we look at a scenario where all the five channels are included. In all the scenarios we look at the effect of removing the suppressing of the rate regulation percent.

## Fundamental equations in baseline model

As Denmark is a small open economy with fixed exchange rates (Byrialsen et al., 2022) adopt the small open economy assumptions within the model, allowing global shocks to affect the Danish economy, while at the same time domestic shocks are irrelevant for the global economy. Furthermore, the dynamics of the global economy is treated as exogeneous.   
The model consists of 5 institutional sectors: non-financial corporations, financial corporations, the government, households, and the rest of the world. As our focus is towards the dynamics of the labor market, it is worth noting that duo to a high rate of employment, the Danish economy is very likely to face labor shortages in the labor market. In order to capture this (Byrialsen et al., 2022) include a supply constraint in the labor market, where even small changes to the unemployment rate affects wages, and thereby prices.

As the subject of this paper is to evaluate the political decision of suppressing the rate regulation percent by using the macro elasticity of income insurance on unemployment, we will take a closer look at how unemployment is defined in the model. We again use the same set-up as (Byrialsen et al., 2022) where unemployment is defined as the difference between the amount of people employed and the labor force, as seen below:

As the labor force is exogenous, the unemployment is highly dependent on the demand for employment. This indicates the demand-driven aspect of the model, where firms will hire workers to meet a certain demand. This implies that employment is determined by total production and the productivity of workers both in real terms.

Here we assume that real total production takes place in the non-financial corporations and is determined by the aggregate demand, as seen below

For this paper the main effects of income insurance will go through the household’s disposable income and into the consumption of the households (). We start at the net benefits of the households () in contrast to the model presented by (Byrialsen & Raza, 2018) we split this into two components () and () the later one determining the total amount received by households in income insurance, and the first determining all other benefits but income insurance received by households. The effect of the net benefits of the households then feeds into the disposable income through the component of current transfers ().

For the household’s consumption we find cointegration between the real consumption and both real disposable income and real financial wealth. Therefore, the consumption function is estimated using an error correction model, taking the following form:

Thereby the baseline model already include a channel in which changes to the level of income insurance affects the disposable income, affecting the consumption and thereby affecting the aggregate demand, from now on we will describe this as the demand channel. In appendix we have included a DAG (pg. 51) presenting a simple overview of the dynamics within the model, but for now we will opt into presenting the central equations for incorporating the income insurance program into the model.

One of the most central components, is the inclusion of the maximum level of income insurance (). As the ministry of finance calculates the maximum level of income insurance once a year, we estimate it for the first quarter hereafter keeping it fixed. In the baseline model follows the political regulations stated in the introduction, where it follows that the maximum level of income insurance grows by the state regulation percentage () plus the rate adjustment percentage () each year.

As the Ministry of Finance determines the state regulation percentage it is held exogenous in the model. On the other hand, the rate adjustment percentage is calculated each year, using the adaption percentage, following the rules stated earlier in the introduction we need to set up three conditions: First, if the adaption percentage is lower than 0 the rate adjustment percentage is equal to the adaption percentage. Second, if the adaption percentage is between 0.0 - 0.3% the rate adjustment percentage is set to 0. Third, if the adaption percentage is above 0.3% the rate adjustment percentage is equal to the adaption percentage minus 0.3% points.   
As with , the rate adjustment percentage is calculated in the 1. Quarter and held fixed to the end of the year.

The adaption percentage is calculated by taking the wage growth two years before the financial year subtracted by 2% point, it should be noted that we use the yearly wage growth, which in the model is calculated using the 1. Quarter, therefore, the adaption percentage is only calculated for 1. Quarter and held constant for the rest of the year.

The endogenization of is now completed within the model, which now allows us to calculate the compensation rate within the model. The compensation rate is estimated as the fraction of the average amount an unemployed on income insurance would receive (), to the average wage received by workers ().

To calculate we use a simple OLS regression linking the maximum level of income insurance to the average benefits received by unemployed eligible for income insurance. This is done as an alternative of using aggregated data of benefits received by households, as the gap between observed unemployment and estimated unemployment in the model at some points are quite large, thereby creating a lower average of benefits received. Looking at data from ADAM’s databank we know that approximately 85% receives the maximum level of income insurance meaning that when the maximum level of income insurance increases approximately 85% would experience a one-to-one increase, on the other hand people not getting the maximum level would experience no or a lower increase depending on whether the increase in the maximum level of income insurance is because of higher wages[[4]](#footnote-4). For this reason, we know that the coefficient should be between 0.85 and 1, and most likely closest to 1 as most changes in the income insurance are coming from the change in wage which also affect the level for people not receiving the maximum level. This is also observed as the coefficient estimated is 0.9507 observed below.

The average level of income insurance is then transformed into an aggregate variable, multiplying it by the number of unemployed and the insurance rate[[5]](#footnote-5) giving the total amount paid in income insurance to the households .

The total amount paid in income insurance to the households then feeds into the households’ disposable income, as earlier explained, this summarizes the demand channel created in the model for changes to the income insurance program, it should be noted that this effect is not accounted for in the income insurance model.

The total amount of income insurance also feeds into the net lending’s of the government, here it is assumed that the government finances the entire IS-program, which is not the case in reality, the effect of a change in the level of income insurance will therefore overshoot the effect on government net lending.

Another key variable in the labor market is the participation rate, showing the ratio of the population being in the labor force. In the baseline model we keep this variable as exogenous. A main reason for having the participation rate exogenous in the baseline model is that within the dynamics of the Danish labor market, many have failed to determine what brings people into the labor force, in section 2 the literature argued that participation could follow several factors, including norms, wages relative to other workers, consumption levels, and the standard of living. In Scenario 4 we look at a scenario in which the participation rate is made endogenous using the method from (Fazzari et al., 2020) as we find a significant relationship between the unemployment rate and the labor force.

## Validation of the model

In this section we look at the performance of the model, comparing the results from the simulation of the baseline model with actual data, we keep a specific focus on the variables in the labor market.

In the figures below we compare the simulated and actual data for GDP, Employment, maximum level of income insurance and the compensation rate.

Figure



We observe that the model seems to capture the same dynamics of the real economy as (Byrialsen et al., 2022) with a small overshooting of the economic activity in the period 2011 - 2016 explained by a higher simulated value of real investment and consumption compared with the data. Overall, the model seems to capture the medium to long-run tendency of the data even though there are some divergences in some quarters. The Overshooting in the activity also results in a higher level of the maximum level of income insurance in some periods when looking at the baseline model. As the increase in wage growth goes directly into the compensation rate in the same period, meanwhile the maximum level of income insurance will be affected with a lag of 2 years, we observe that the compensation rate is a bit higher in the baseline compared with real data around 2010 - 2012, but as the adjustments to the income insurance through higher wages happens it goes back to follow the real data.

Figure



From the figure above we see that the compensation rate is slightly increasing, especially from around 2008-2016, one of the reasons is an ongoing slowdown in the growth rate of the wages. Comparing with the results of (Økonomiske Råd. Formandskabet, 2014) the development fits very well, they as well use a macro-based calculation of the compensation rate. Most importantly we see a fall in the compensation rate in the years of suppressing the regulation of the maximum level of income insurance from 2016. Which was also expected looking at the forecasts made by (Økonomiske Råd. Formandskabet, 2014).

Overall, we see that the data for the labor market is well replicated by the model, creating a basis for analyzing the neglected macroeconomic effects to thereby obtain an estimate of the macro elasticity of the level of income insurance on unemployment, making it possible to analyze the suppressing at the rate regulation rate.

We already introduced a demand channel for the IS-program in the baseline model, therefore when we start to analyze different channels independently it should be noted that the demand channel is still active. In scenario 1 we will introduce the counter factual shock of removing the suppressing of the income insurance to get an estimate of the effect this channel has on the economy and especially unemployment. Next, we start by including more channels for the income insurance to affect the economy. In scenario 2 we introduce the effect of the maximum level of income insurance on the targeted wage, and how this affects the wage negotiating process. In scenario 3 we include the link between the compensation rate and the rate in which people want to be a member of the income insurance programs. In scenario 4 we include an indirect effect of income insurance, when endogenizing the labor force using the unemployment rate as a regressor. In scenario 5 we will look at the match-effect (as a result of the liquidity effect) as well as the Verdoon effect, when explaining productivity. In scenario 6 we introduce all the channels at once, so that the effects of one channel can feed into another.   
We would like to obtain the results of all the channels for the counter factual situation in which the suppressing of the rate regulation is removed, to be able to discuss this in the next section[[6]](#footnote-6).

## Scenario 1 No suppressing of the rate regulation percent

In the first Scenario we perform a counter factual shock in removing the suppressing of the rate regulation percentage, determining the growth in the maximum level of income insurance. The rate regulation percentage is usually set to 2% but due to the tax reform of 2012 is subtracted by 0.35% points in 2016, 0.45% points in 2017, and 0.75% points in 2018-2020. In the shock we keep it fixed at 2% for the entire period. As we perform the shock on the Baseline model, the only channel in which a higher level of income insurance will affect the economy is through the Demand-channel. First, as we fix the rate regulation percentage to 2%, we experience a higher growth in the maximum level of income insurance. We then observe an increase in the average level of income insurance as we included a direct link to this from the maximum level of income insurance[[7]](#footnote-7). As we include the average level of income insurance in the calculations of the compensation rate, we see both increase by approximately 3.5% in the period of 2016-2020. As the wages are not affected by the shock, we observe an increase in both variables of the same magnitude, which can be seen below.

Figure



The increase in the average level of income insurance, increases the net social benefits received by the households, and thereby raises the disposable income of the households. As the increase in net social benefits for the households are financed by the government the net lending of the government will fall. These effects take into account the increased tax payments that the households will experience.

Figure



The increase in disposable income increases the consumption and therefore also the GDP. The increase in GDP will increase the firms demand for jobs and thereby raise employment.

Figure



The only effect of removing the suppressing of the rate regulation percent in scenario 1 goes through the demand channel. As it is only a minor part of the population experiencing an increase in income, the macroeconomic effects are minimal but still expands the economy. Calculating the change in unemployment coming through the demand channel we get that unemployment decreases by approximately 250 people. One of the most central estimates when analyzing the demand channel is the one describing the relationship between maximum level of income insurance and the average income insurance estimated to 0.95 in the baseline. We know that the estimate should be between 0.85 and 1 but are dependent on the shock happening to the economy. The shock used in this scenario does not change the wage, which means it is only the people receiving the maximum level of income insurance experiencing an increase. If the change to the maximum level of income insurance goes through the wage instead, the estimate should be closer to 1, as people not hitting the maximum level will increase their level by 90% of the increase in wages. Therefore, using the lower bound of 0.85 and an upper bound of 0.99, it seems like changes to the estimate doesn’t affect the final results much, running a sensitivity analysis shown in appendix (pg. 51) we see a decrease of unemployment on 223 (estimate of 0.85) to 254 (Estimate of 0.99)

In scenario two we will introduce the wage channel in the model while still creating the same counterfactual scenario in removing the suppressing of the rate regulation rate.

## Scenario 2 Including income insurance in the wage negotiations

As presented in section 3 the literature agrees that the level of income insurance plays a role in the wage negotiations. In the model this effect is created through a targeted wage () which is set by the labor unions going into the wage negotiations. The labor unions got two agendas when determining the target wage. First, they want the wage to follow inflation so that workers keep their purchasing power over time. Second, they set a threshold for the minimum wage gap measuring the difference between the wages and maximum level of income insurance relative to the wages, to maintain a certain incentive to stay employed. In the model the minimum wage gap is set to 42% of the wage, which is giving us an elasticity of income insurance on wages close to the one found by (Fredriksson & Söderström, 2020) of 0.2-0.3. In the case where inflation is not able to close the minimum wage-gap alone (thereby leaving the gap to be below 42% of the wage), the labor unions would set the target wage so that the wage gap is exactly 42% of the wage. The equation for the target wage and the wage gap can be seen below:

The targeted wage is then included in the behavioral equation determining the wage, estimated to have a positive effect on the wage in the long run.   
Performing the same shock as in scenario 1 by removing the suppressing of the rate regulation rate, we see that the targeted wage increases by almost 4% in 2020. We see that when the workers unions go into the negotiations with a higher targeted wage, this also affects wages. As the firms are now experiencing higher costs, this will go into the consumer prices.

Figure



Figure



As the wages increase, so does the wage-share in the model. As argued by (Onaran & Galanis, 2012) the final effect of a rising wage-share (falling profit-share) in the end comes down to the effect on consumption, investments, and the trade balance of the economy.

Looking at the investments first we see that increasing the wages, leads to an increase in the wage share thereby lowering the profit share. A lower profit-share means that firms are experiencing a lower return on investments thereby decreasing the future investments. When investments start falling there will be a larger capacity that the firms can utilize. At the same time the lower investments also decrease the economic activity which decrease the capacity of the economy. These two adverse effects are captured by the capacity utilization rate, where it seems like the first effect is dominant leading to a small increase in capacity utilization which will increase the firms’ incentives to invest, but as this effect is quite small the overall effect will be a fall in investments.

Figure



From the plot we observe an increase in consumption duo to the higher wage share, meaning that a higher share of the income is coming through the wages. As the propensity to consume is larger for wage income compared to profits, the consumption for the households will increase.

At the end we can conclude that the fall in investments is larger than the increase in consumption which is also found by (Onaran & Obst, 2015). The last part we need to analyze is the net-exports, as the increase in the wages directly goes into the price equations, consumer prices will increase, resulting in a lower net-exports observed below.

Figure



In total we see that the increase in consumption is smaller than the decrease in the net-exports and investments, lowering the economic activity. The unemployment as a result of removing the suppressing of the rate regulation rate is that it increases by approximately 1500 people in 2020[[8]](#footnote-8). In the next section we will add a new channel in affecting the rate in which people want to be a member of the income insurance program.

## Scenario 3 Effect of compensation rate on the insurance rate

In the baseline model the insurance rate ( is set exogenous, but as presented in section 2 many organizations criticize the income insurance model for not including the channel in which the compensation rate should impact people’s choice in joining the insurance program[[9]](#footnote-9). The reason is that the membership costs compared to the generosity of the program will make the members worse of when the compensation rate is lower. The central mechanism will be that the demand side of the economy will be affected positively when a higher percentage receive income insurance when unemployed[[10]](#footnote-10). The equation added to the model can be observed below:

As noted previously the data used for the percentage of people being a member of the income insurance program is obtained from ADAMS databank, therefore we only estimate the equation till 2017 quarter 4 duo to data availability. We find a positive long-run relationship between the compensation rate and the insurance rate; the results are significant at a 10% significant-level.

As this scenario only includes the demand channel together with the insurance rate channel this will only increase the effect of the demand channel, we will compare the results of the shock with the results of scenario 1 for this reason. First, we see that the increase in compensation rate increases the incentive to join the insurance program thereby a higher percentage of the unemployed will be receiving income insurance increasing the net benefits received by the households. Using the same reasoning as in scenario 1 we can observe the effects on government net lending and disposable income.

Figure



It shows that endogenizing the insurance rate, increases the demand effect that we saw in scenario 1. In the plot below we observe the effect on GDP with and without adding the insurance rate channel.

Figure



Lastly, we look at the effect on unemployment here we observe that the effect lowers the unemployment comparing with the results of scenario 1. The total effect on unemployment when including this channel is a fall of 300 people, thereby extending the fall by 50 people compared with scenario 1.

## Scenario 4 effect of maximum level of income insurance on participation

In section 3 we described the two static models build by the IS-commission including the dynamics of pulling people in and out of the labor force when looking at the relationship between the income insurance and cash-benefits. As this effect is already accounted for in the income insurance model and thereby the micro elasticity, we will not include this link, instead we will use the effects used by (Fazzari et al., 2020)

As mentioned, the participation rate in the baseline model is set exogenous as the literature is still mixed regarding what determines the participation rate. We find significant effects using the method presented by (Fazzari et al., 2020) who endogenize the labor force in the model using the unemployment rate as a regressor, here we should expect a negative relationship between the unemployment rate and the labor force. The main explanations used by (Fazzari et al., 2020) for this negative relationship is that the rising unemployment rate would indicate rising difficulties of finding acceptable job matches, which might create incentives for some people to stay outside the labor force. The new equation for the labor force can be seen below

The labor force can then be used for calculating the participation rate in the Danish economy, using the equation below:

Comparing the simulated data with the real data we see that the model is able to capture the overall trend of the data:

Figure



When removing the suppressing of the rate regulation rate we get almost the same results as in scenario 1. As the shock in scenario 1 had a minimum effect on the unemployment rate, the effect going into the labor force is also minimal creating almost no difference in the two scenarios. The only difference is that we see a small increase in the labor force of approximately 50 people. When estimating the unemployment, we see a fall of approximately 150 people in this scenario[[11]](#footnote-11). In scenario 5 when introducing all effects together, this channel will play a larger role, as the unemployment rate will be more heavily affected.

## Scenario 5 New productivity effect

As argued by (Chetty, 2008) 60% of the change in the unemployment period due to changes in the level of income insurance can be attributed to the liquidity effect. This creates a possible additional channel in the form of the matching effect, where increases in the level of income insurance affects the productivity, as unemployed are more financially robust to stay longer time in unemployment searching for a better job-match. As mentioned in section 3 empirical results are only finding weak evidence for the existence of the matching effect having an effect on the productivity, mostly because of the problem in finding realistic proxy variables for the productivity. In the model, the effect is included by endogenizing the productivity function, using the level of income insurance per person as a regressor, as can be observed below. Also, the Verdoon-effect described by (Millemaci & Ofria, 2014) and mentioned in section 3 will be included. We find significant results for both effects, like (Fazzari et al., 2020), who also uses the Verdoon-effect, we control for wages as an explanation for a supply side factor explaining productivity, also here we find significant results[[12]](#footnote-12).

As the increase in the average level of income insurance now feeds directly into the productivity, we below observe an increase in productivity compared to the baseline model after 2016.

Figure



As the economy in a post-Keynesian SFC model is demand driven this goes for the labor market as well, therefore when increasing the productivity while having the same demand, firms will lower the number of workers to meet the same level of demand, therefore increasing the number of unemployed in the economy by around 25.000 which is a 15 percent increase in the number of unemployed, this is shown in the plot below, where we at the same time see the economic activity increases.

Figure



We find this effect quite large especially compared to the other effects. In section 3 Andersen (2015) finds that the literature is still showing mixed results regarding the matching effect, at the same time, the reverse effect of lower human capital duo to longer unemployment periods argued by Andersen (2015) is hard to capture, as this is also affected by the active policy for the labor market. For this reason, when we try and include all the scenarios together in scenario 6 this will be without the productivity channel[[13]](#footnote-13).

## Scenario 6 All effects

In the previous scenarios we included channels one by one to analyze how they affected the economy, thereby we obtained an indication of the independent results of each channel. Now, we will introduce a scenario including all the channels in the economy at once, doing this we allow the effects of one channel to feed into other channels. We will focus on the effects on unemployment, government net-lending and GDP comparing the results with the previous scenarios. As argued in section 5 we do not include the productivity channel the reason for this is partly explained in the previous scenario where we saw that the results of including the productivity channel was quite radical, but also because the literature presented in section 3 mentions the general problem of finding good estimates of the matching effects, making it impossible to validate the effects found in the previous scenario.

We know from the independent effects that the wage channel seems to be the most dominant, as also indicated in the plot below. When including the effects together we see an increase of almost 1000 more unemployment compared to when only including the wage channel. We attribute this increase of 1000 people mostly to the LF-channel, as the wage channel increase unemployment, the increase in unemployment decreases the labor force by approximately 750 people, which results in a lower economic activity thereby lowering the employment. We see that the fall in the employment is larger than the fall in the labor force, therefore increasing unemployment further. In the end the total effect on unemployment when including all channels but productivity turns out to be an increase of 2362 people.

Figure



We can also look at the change in Government net-lending here we see a large increase after 2018. This is duo to the overall lower economic activity lowering the tax payments towards the government, as well as the higher amount of unemployed increasing the payments from the government towards the income insurance program.

Figure



We can also compare the effects on GDP. As mentioned, we observe a lower economic activity as people start leaving the labor force duo to the higher unemployment, making the fall in GDP larger when including all channels but productivity.

Figure



We will now use the results obtained from scenario 1-6 to get an idea of the relationship between the micro elasticity and macro elasticity of income insurance on unemployment, we will compare this with newer literature trying to estimate the same relationship in other countries, here we will especially pay attention to the study by (Fredriksson & Söderström, 2020) who finds the relation between the two elasticates for the Swedish economy.

# Section 5: Discussion

In the previous section we introduced the macroeconomic channels presented in section 3 with the intention to analyze their effect on the Danish economy when removing the suppressing of the rate regulation percentage, thereby increasing the level of income insurance. In total we analyzed 5 effects neglected by the income insurance model   
In scenario 1, the higher level of income insurance increased the aggregate demand, thereby increasing GDP. As the employment is determined by the economic activity the increase in GDP decreased unemployment by 223 - 254 people.  
In scenario 2, the wage-channel took into account the effect of the income insurance on the targeted wage set by the worker unions. The higher level of income insurance now increase wages, as the Danish economy is categorized as profit-led GDP falls increasing unemployment by 1500 people.  
In section 3, the higher level of income insurance affected increased the incentives to be part of the income insurance program thereby increasing the insurance rate, this increases the amount of income insurance paid to households reducing the number of unemployed by 300 people following the same effects of scenario 1[[14]](#footnote-14).   
In section 4, the labor force channel was introduced creating a link between the strength of the economy and the labor force, as the unemployment rate falls due to the demand channel, we see an increase in the labor force of 50 decreased unemployment by 150 people.   
In section 5, an increase in the average level of income insurance increased productivity as workers are now more productive, firms would need fewer workers to meet the same demand, therefore increasing unemployment by 25000 people.

Finally in scenario 6, we allowed the channels to feed into each other by including all channels just described besides the productivity channel increasing the number of unemployed by 2362 people. We exclude the productivity channel as we find the increase in unemployment of 25000 to be quite radical, this, together with the mixed results found by the literature for this channel led us to exclude it in scenario 6. In the appendix (pg. 55) we show the effects of including the productivity channel together with all other channels finding that unemployment increases by 23.000 people[[15]](#footnote-15). For the rest of the discussion, we opt to exclude this channel.

As presented in section 2 & 3 the literature on income insurance is moving towards estimating the full macro elasticity instead of the micro elasticity found by the Danish income insurance model. Therefor we start this discussion by presenting the current empirical results for the relationship between the micro and macro elasticity. We then estimate both the macro and micro elasticity for Denmark using the results of the income insurance model as well as the results found in section 4. Next, we use the elasticities to evaluate the decision to suppress the state regulation rate using the framework of the Baily-Chetty function looking at 3 different cases. Lastly, we discuss the two main assumptions made to obtain our findings.

## Finding the relation between the micro and macro elasticity for Denmark

When discussing a political decision like suppressing the rate regulation percentage, it is crucial to know the relationship between the macro elasticity and micro elasticity for the Danish economy. To the best of our knowledge, no previous study has compared these for the Danish economy. From a macroeconomics perspective, we therefore highly question the results obtained by the income insurance model. For the general case (Fredriksson & Söderström, 2020) concludes that when not knowing the macro elasticity relative to the micro elasticity of income insurance it is not possible to make the right political decisions. If the macro elasticity equals the micro elasticity, then the Baily-Chetty formula applies directly (Baily, 1978; Chetty, 2006). If the macro elasticity is greater than the micro elasticity, and there are aggregate inefficiencies, then income insurance should be set lower than the level dictated by the Baily-Chetty formula. A key question is thus whether the macro elasticity is greater/lower or equal to the micro elasticity. (Fredriksson & Söderström, 2020)

Most of the literature touching on the relationship between the macro and micro elasticity is based on the analysis carried out for the US economy (Boone et al., 2021; Dieterle et al., 2021; Hagedorn et al., 2013, 2016). The majority of the literature use The Great Recession which brought a series of UI benefit extensions that were in many ways unprecedented in the United States (Dieterle et al., 2021). The results of these empirical tests are mixed and not giving a clear view of the relationship between the macro and micro elasticity. (Dieterle et al., 2021) argues that the mixed results are mostly attributed to the use of causal effects methods using boarder-based approaches[[16]](#footnote-16), these methods rely on two conditions: First, it requires that the areas being compared on either side of the border would experience similar labor market conditions in the absence of a difference in benefit level. Second, it also requires that the effect of the policy is concentrated on one side of the border, meaning the effects on one side of the border can’t spill over to the other side. (Dieterle et al., 2021) argues that not all papers have been able to fulfill these conditions, making the results mixed.

We already introduced the study by (Fredriksson & Söderström, 2020) who use changes in the replacement rate of the wage when going to unemployment by taking advantage of the heterogeneity in high-wage and low-wage regions, it is assumed that lowering the ceiling reduces benefit generosity more in high-wage regions, since high-wage regions also tend to be low-unemployment regions. (Fredriksson & Söderström, 2020) finds that the macro elasticity on unemployment in Sweden is twice as large as the micro elasticity with a macro elasticity of 3 compared to a micro elasticity of 1.4-1.5.

They argue that the main effect is duo to the higher wage pressure, following an increase in UI generosity. (Fredriksson & Söderström, 2020) finds empirical evidence that wages rise as a result of an increase in the celling for the maximum level of income insurance (replacement rate). Overall, the elasticity of interest is in the order of 0.2–0.3. They argue that the macroeconomic consequences of higher wages is that firms respond by creating fewer jobs and, so, market tightness is reduced increasing unemployment – over and above the direct effect coming from reduced search incentives among unemployed workers. But they never show any evidence for this channel when looking at vacancies. Another study looking at this effect is (Marinescu, 2017) finding no effect on vacancies when looking at the effects of a more generous income insurance program.

These results are in line with our findings, that when looking at the channels independently the wage-channel has the largest effect on unemployment. As mentioned in scenario 2, we set the minimum gap allowed by worker unions so that it approximately matches the elasticity found by (Fredriksson & Söderström, 2020) of 0.2-0.3[[17]](#footnote-17). Instead of using the effects of higher wages explained by (Fredriksson & Söderström, 2020) we find significant evidence that wages affect the level of investment, consumption, and net exports as explained in scenario 2. As argued by (Onaran & Galanis, 2012) the effects goes through the wage-share, if an increase in the wage-share affects the economy positively, the demand regime is defined as wage-led; otherwise, the regime is categorized as profit-led. They also argue that small open economies (as Denmark) usually are categorized as profit-led, thereby expecting a contraction of the economy duo to the negative effect on the net exports. Evidence for categorizing Denmark as profit-led is also found by (Onaran & Obst, 2015) showing that the Danish economy is profit-led, even as a closed economy[[18]](#footnote-18), which is in line with the findings of our model[[19]](#footnote-19).

In contrast to the case of Denmark (Onaran & Galanis, 2012) looking at multiple developing and developed countries finds that the effect of an increase in the wage-share results in an increase of consumption larger than the negative effect on investments for all countries. They further conclude that the G20 countries in the European union in total are found to be wage-led. Going back to the case of Denmark (Bengtsson & Stockhammer, 2018) finds the Danish economy to be weakly wage-led in the postwar period duo to a smaller negative effect of investments on GDP. In this case the results in the second scenario when adding in the wage-channel most likely would have been a decrease in unemployment, therefore possible making the macro elasticity lower than the micro elasticity.

To obtain the overall effect on unemployment, we use the same idea as (Lalive et al., 2015) where calculating the overall effect (the macro effect), is done by taking the sum of the micro effect and market externalities. So, if finding significant market externalities as we do in our study, we can use those together with the micro effects of the income insurance model to get an idea of the relationship between then macro and micro elasticity[[20]](#footnote-20).

We estimate the micro elasticity for Denmark using calculations done by the ministry of employment who use the income insurance model. In 2020 the ministry received a question for calculating the effects of removing the suppressing of the rate regulation rate in the period of 2021-2023[[21]](#footnote-21). In the response it is estimated that the removing of the suppressing will result in an increase of 2.25% in the level of income insurance. In total this increase will lower employment by 2900 people[[22]](#footnote-22). They further split the effect up to the one estimated from the exit-rate (1600 people) and the one for the approach-rate (1300 people). As mentioned by CEVEA the effect of the controversial estimate for the approach effect is approximately 45% of the total effect. (Hummelgaard, 2021)

When estimating the micro elasticity, we include different measures of the approach effect in our analysis, as the literature is still inconclusive in determining how changes in the level of income insurance affects the approach rate (Andersen et al., 2015; De Økonomiske Råd, 2022). So besides following the estimates of the income insurance model, we also include the results from (De Økonomiske Råd, 2022) who argues that the estimate used in the IS- model is twice as large compared to what newer literature suggests. Additionally, we will also look towards the case in which the approach effect is not present at all as argued by (Aastrup, 2018; Fagbevægelsens Hovedorganisation, 2021; Jensen, 2021).

Based on the three measures of the approach effect we use the answer given by the ministry of labor above to calculate three different measures of the micro elasticity. First, we use the estimates given by the ministry of labor where a 2.25% increase in the level of income insurance increases unemployment by 2900 people resulting in a micro elasticity of 0.66. Second, we use the argumentation from (De Økonomiske Råd, 2022) of lowering the effect on the approach rate to half the size, the same increase in the level of income insurance now only increase unemployment by 2250 people reducing the estimate of the micro elasticity to 0.51. Lastly, when removing the effect on the approach rate entirely, we find the increase in unemployment to be of 1600 people, further reducing the micro elasticity to 0.36.

When calculating the macro elasticity, we have the option to add the effects of the different channels independently. Doing this will make it easier to pinpoint which effects are contributing with how much, but as argued before this will remove the interaction between the different channels. Therefore, all channels will be included as in scenario 6 for calculating the macro elasticity, using the channels independently to get an idea of how much each channel contributes to the total effect. We estimate the macro elasticity to be approximately 0.35-0.4. This implies that the macro elasticity in Denmark is larger than the micro elasticity, thereby finding results comparable to the findings of (Fredriksson & Söderström, 2020).

In the next section we will use the relationship between the micro and macro elasticity of income insurance on unemployment to evaluate the decision to suppress the rate regulation percent starting in 2016. We do so looking at the economic welfare using the framework of the Baily-Chetty function.

## Evaluation of the suppressing of the state regulation percentage.

In the previous section we obtained an estimate of the macro and micro elasticity for Denmark, looking at the relationship between these two, we find it to be very close to the one found by (Fredriksson & Söderström, 2020) for the Swedish economy. We now pursue using this new information of the macro elasticity to evaluate the political decision to suppress the rate regulation rate starting from 2016. We intent to do this by using the framework of the Baily-Chetty function, which evaluates the benefit level by using three important parameters. (1.) The elasticity of unemployment[[23]](#footnote-23) with respect to benefits (). (2.) The drop in consumption as a function of benefits ( ) and (3.) a coefficient of relative risk aversion, reflecting the value of having a smooth consumption path (), using these the Baily-Chetty function is presented as follows:

against

The idea of the function is to measure the marginal gains, in the form of higher compensation when going from employment to unemployment (the left side). Relative to the marginal costs, in the form of a lower level of employment opportunities (the right side). (Økonomiske Råd. Formandskabet, 2014) uses this formula in the case of Denmark, using the compensation rate as a proxy for the change in income when going from employment to unemployment. They also argue that setting the relative risk aversion is tough for Denmark, but literature seems to use 1 or values a bit above 1. Looking at the elasticity of income insurance on unemployment (DREAM, 2013) estimates the elasticity to be approximately 1.5 looking across different countries. (Finkelstein & Chetty, 2012) estimates a quite lower elasticity of only 0.5 which is more in the range of our results for the micro elasticity. (Økonomiske Råd. Formandskabet, 2014) themselves use an elasticity close to 1 for the case of Denmark, which is close to the total macroeconomic elasticity we find when summing together the micro elasticity with the elasticity of the macroeconomic effects found in section 4.

An explanation for the different estimates of the elasticity is given by (Chetty, 2006) who argues that the size of the elasticity can depend on the type of shock performed, as we use a counter factual scenario for estimating the macro elasticity, we should get the elasticity associated with precisely this political initiative. Therefore, we will be using the elasticities based on the calculations of this paper.

We now introduce 3 different cases looking at the relationship between the marginal gain and marginal costs in the Baily-Chetty framework. We already presented the calculation of the elasticities we wish to use in the Baily-Chetty function but we still need a estimate of the change in consumption going from employment to unemployment, here we do as (Økonomiske Råd. Formandskabet, 2014) and use the compensation rate showing the relationship between wages and the average level of income insurance. We now present the three cases:

1. In the first case we look at the problem from the perspective of the income insurance companies and worker unions. As they argue that changes in the level of income insurance should have no effect on the approach rate, we use the associated micro elasticity calculated above of 0.31. Furthermore, we use the compensation rate calculated by (Aastrup, 2018) to be 0.55 in 2016.
2. In the second case we use the results obtained by the IS-commission using the income insurance model. Based on the question asked towards the ministry of labor who use the IS-model we use the micro elasticity of 0.66. Additionally, we use the compensation rate calculated by the income insurance commission with the latest estimated value being 0.51 in 2012.
3. In the third case we use the new information presented by (De Økonomiske Råd, 2022) towards the effect on the approach rate resulting in a micro elasticity of 0.51. We add this to the elasticity found in this paper of the macroeconomic effects of 0.38, resulting in a total macro elasticity of 0.89. We use the compensation rate from the simulation in scenario 6 leaving us with a compensation rate of 0.57 for 2016 when the shock was introduced.

In the table below we show the estimates used for each case. In all cases we set the unemployment rate to 5%[[24]](#footnote-24) small changes to the unemployment rate will not affect the conclusions in the different cases. Lastly, we set the relative risk aversion parameter to 1 as done by (Økonomiske Råd. Formandskabet, 2014).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Case: |  |  |  |  |
| Case 1 | 0.55 | 0.36 | 1 | 0.05 |
| Case 2 | 0.52 | 0.66 | 1 | 0.05 |
| Case 3 | 0.57 | 0.51 + 0.38 = 0.89 | 1 | 0.05 |

**Case 1**

Using the estimates argued by the income insurance companies, and presented in the table above, we estimate the marginal gains to be 0.55, and the marginal costs to be 0.38. As we find the marginal gains to be larger than the marginal costs, we conclude that lowering the level of income insurance has a negative effect on the economic welfare. Which fits well into the overall argumentation from these companies, to raise the compensation rate over time.

**Case 2**

Using the estimates of the income insurance model, we get the estimate of the marginal gains to be 0.52 which is lower than the estimate for the marginal costs being 0.69. Thereby validating the political decision to suppress the rate regulation percent looking at the economic welfare.

**Case 3**

Using our own results from section 4 we get the estimate of the marginal gains to be 0.57 which is lower than the estimated value of the marginal costs being 0.96. We reach this conclusion as the magnitude of the positive estimate for the macro elasticity is larger than the reduction in the micro elasticity coming of the lower approach rate as argued by (De Økonomiske Råd, 2022). Therefore, the government seems to be choosing the economically optimal solution in lowering the compensation rate over time by suppressing the rate regulation percentage.

An important aspect to keep in mind is that these results rely on the fact that the elasticity of the level of income insurance on wages is the same as found by (Fredriksson & Söderström, 2020) for the Swedish economy, it is not given that this relationship between income insurance and wages is the same for Denmark as for Sweden. Adding to this the elasticity found in Sweden is based on changes in the ceiling for the maximum level of income insurance, making the comparability more complicated.  
One way to try and overcome these uncertainties is to include the average level of income insurance directly into the wage equation, to get an estimate of how the level of income insurance affects the wages in Denmark, doing this we find no significant long-run effects. This emphasizes the argumentation of exclude the wage-channel when estimating the macro elasticity. Doing this we get an estimate of the elasticity for the macroeconomic effects of approximately -0.04 instead of 0.35-0.4 as presented above. If we instead use this estimate in case 3, we obtain a macro elasticity of 0.41 instead of 0.91 and thereby reach the opposite conclusion where the marginal gains from increasing the level of income insurance exceeds the marginal costs, favoring the argumentation used by the income insurance companies in increasing the compensation rate, thereby making the decision to suppress the rate regulation rate non optimal looking at the economic welfare.

To sum up we rely on two critical assumptions if trusting the conclusion from case 3 that the suppressing of the rate regulation percentage increases economic welfare. First, that our findings of Denmark being categorized as profit-led holds, meaning that increases in the wage affect the Danish economy negatively, we find the literature to be split regarding categorizing the demand regime for Denmark, but the results based on our model seems to be very robust therefore we are not concerned about this assumption. It gets more critical for the next assumption, as the conclusion rely on the ability of worker unions to raise wages when the gap between wages and income insurance gets small, the theoretical as well as empirical evidence for this seems to be strong (as presented in section 3), whereas we set the minimum gap that the worker unions will allow according to the results found by (Fredriksson & Söderström, 2020). If we on the other hand rely on our own estimates when including the level of income insurance into the wage equation, we find no significant long run relationship, using this as an argumentation to exclude the wage-channel, we end up with the opposite conclusion for case 3, that the suppressing of the rate regulation percentage lowers the economic welfare.

# Section 6: Conclusion

The generosity of the Danish income insurance program has been heavily debated over the last decade, especially leading up to the Danish election of 2015. The debate has mostly been driven by the fall in the compensation rate over the last 30 years, and was accelerated duo to the tax reform of 2012, lowering the rate regulation percentage starting from 2016. In 2015 the debate resulted in a commission set down to analyze the Danish income insurance program, the outcome being the income insurance model. This model was built on aggregated micro effects, based on a literature review made by (Andersen et al., 2015). The income insurance model incorporates both the effect on the exit-rate and the approach-rate for changes in the level of income insurance, but because of a lack of empirical evidence towards the approach rate, the model faced major critics from especially income insurance companies. In newer literature the effect on the approach rate is still not clear as presented by (De Økonomiske Råd, 2022). Still, they find evidence that the effect on the approach rate is only half the size, compared to what is found in the income insurance model. Besides the critics associated with the approach rate, the income insurance model still faces major critics for not incorporating macroeconomic effects. Both (De Økonomiske Råd, 2022) and (Andersen et al., 2015) mention that the literature has moved away from the narrow micro effects only resulting in the micro elasticity, towards including macroeconomic effects, and thereby obtaining the macro elasticity of income insurance on unemployment.   
In this paper we introduced 5 possible macro channels in which changes to the level of income insurance would affect the economy, the 5 channels analyzed the effect on demand, wages, insurance rate, labor force, and productivity, by include the channels in a quarterly Stock-Flow-Consistent model for the Danish economy, building upon the work of (Byrialsen et al., 2022). After incorporating the Danish income insurance program within the model, we introduced 5 scenarios where we independently tested the macro effects when removing the suppressing of the rate regulation percent starting from 2016. Duo to lack of empirical evidence together with radical results of the productivity channel we exclude this, thereby leaving the wage-channel to be the most dominant channel increasing unemployment by 1500 people independently of the other channels. In a 6th scenario we included the macro effects from scenario 1-4 together (excluding the productivity channel). When letting these 4 channels interact, we estimate unemployment to increase by 2362 people, thereby indicating that the elasticity of the macroeconomic effects is positive. We estimate the total macro elasticity of income insurance on unemployment by summing together the micro elasticity (estimated by the income insurance model) with the elasticity of the macroeconomic effects found in scenario 6.  
 We find three different estimates of the micro elasticity depending on who’s estimates we use for the effect on the approach rate. Using the effects from the income insurance model we find the micro elasticity to be 0.66, using the newer literature presented by (De Økonomiske Råd, 2022) we find the micro elasticity to be 0.51, and lastly using the argumentation from (Aastrup, 2018; Fagbevægelsens Hovedorganisation, 2021; Jensen, 2021) we find the micro elasticity to be 0.31. Finally, the result of our model shows that the elasticity of the macroeconomic effects in Denmark is in the range of 0.35-0.4, with the wage-channel being the driving factor.

Applying these results in the framework of the baily-Chetty function, using the economic welfare as basis for the evaluation, we look at 3 different cases. The first case using estimates from the income insurance companies and worker unions, in the second case using the results obtained by the IS-commission included in the income insurance model. More entrusting, we use the new literature presented by (De Økonomiske Råd, 2022) to estimate the micro elasticity, together with adding in the macroeconomic effects found in this paper, for the last case, resulting in a total macro elasticity of 0.89.

In each case we use the Baily-Chetty function to find both the marginal gains and marginal costs of suppressing the rate regulation percentage. looking from the point of view of the income insurance companies and worker unions, the results indicate that the initiative reduces economic welfare, while on the other hand, using the estimates in the income insurance model finds that the initiative increases economic welfare.

In case 3 including newer evidence of the approach effect as well as including macroeconomic effects, we find the initiative to increase the economic welfare. but that this conclusion heavily rely on two assumptions. First, that we find the Danish economy to be categorized as profit-led when wages increase, leading to the wage-channel increasing unemployment as a result of a lower profit share. The literature is still split in determining the Danish demand -regime, but we find this result to be very robust in our model.   
Second, we assume the worker unions in Denmark to be capable of affecting the wages when the gap between the level of income insurance and wages is getting small. Empirically we rely on the results found by (Fredriksson & Söderström, 2020), as our own empirical results finds that the level of income insurance shows no significant long run relationship when including it in the wage equation. We could argue that the wage-channel should be left out for this reason. Doing this we find the total macro elasticity to be 0.47 instead of 0.89, thereby resulting in the opposite conclusion for case 3, leaving the political decision to suppress the rate regulation percentage to lower the economic welfare.

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# Appendix

## DAG

Et billede, der indeholder tekst, kort, sne

Automatisk genereret beskrivelse

## Sensitivity analysis

### Demand channel





### Wage channel









### Productivity channel





### All effects





### Sensitivity of demand regime

#### Removing autonomous consumption, restricting estimate of the profit-share to -0.1 from -0.45.



#### Removing autonomous consumption, restricting estimate of the profit-share to 0.1 from 0.45, and setting estimate of real exchange rate on exports to - 0.1 instead of -0.24



In the above scenario we see that the increase in consumption is actually larger than the decrease of investments and net-exports, but as the real government spending is falling (duo to nominal government spending being exogonouse in the mode) GDP is still decreasing.

1. Theoretically we should look at the reservation salary, but as this is not observable studies usually use different measures of the wage. [↑](#footnote-ref-1)
2. Benefits received if you do not meet the requirements of income insurance program. [↑](#footnote-ref-2)
3. In our opinion this assumption is quite unrealistic, but not many seems to criticize this assumption. [↑](#footnote-ref-3)
4. If the increase in the maximum level of income insurance is because of an increase in wages, people not at the maximum level of income insurance will still experience an increase as the level of income insurance is calculated based on the higher wages. If the increase in maximum level of income insurance not coming from the wage, it will only increase the income insurance for the 85% receiving the maximum level. [↑](#footnote-ref-4)
5. The share of people being a member of the income insurance program. [↑](#footnote-ref-5)
6. It should be noted that when adding in the macroeconomic channels we create a new baseline for each specific scenario, therefore when performing removing the suppressing of the state regulation rate, the economy can be in different states. Looking at how the baselines fit the current data we do not see this as a major issue in comparing the results of each scenario. [↑](#footnote-ref-6)
7. In this case the estimate is upward biased, as the shock does not affect the wages, therefor people not receiving the maximum level of income Insurance will not experience an increase. We analyze the effect of this in the sensitivity analysis pg. 51. [↑](#footnote-ref-7)
8. From the sensitivity analysis pg. 53 it is shown how changes to the minimum wage gap, affects the increase in unemployment. Changing the parameter to 40% unemployment only increases by 121 people, instead setting the parameter to 44% unemployment increases by 2000 people. [↑](#footnote-ref-8)
9. There does not exist much international evidence for this channel, as in many countries it is required to be part of the income insurance program. [↑](#footnote-ref-9)
10. Thereby we leave out the two effect mentioned in section 2, that one would expect the ones with the lowest change of unemployment to leave the program first. As well as one would expect the lower insurance rate to reduce the flexibility of firms. [↑](#footnote-ref-10)
11. The fall in unemployment compared with in scenario 1 is a bit surprising. We reach this result as the increase in the labor-force increases the amount of employed by an even higher magnitude. This may be a result of using a demand -led economy, where the employment is determined out from demand. [↑](#footnote-ref-11)
12. As mentioned in section 3 (Andersen et al., 2015) also finds a reverse effect of income insurance on productivity, in the form of a drop in human capital when the unemployment period increases, this effect should also be captured in the estimate of the average income insurance. [↑](#footnote-ref-12)
13. In appendix pg. 56 we relax the assumption that firms from one period to another can adjust employment to match the demand, we now obtain much lower effects on unemployment. But the overall match between simulated data and real data is very weak, making these results less trustworthy. [↑](#footnote-ref-13)
14. As the demand channel is still active in this scenario the isolated effect should be the difference between the the decrease of unemployment in scenario 1 & 3. [↑](#footnote-ref-14)
15. Using this result, we calculate the macro elasticity to approximately 3.5, and using the micro elasticity calculated below we get the full macro elasticity to approximately 4. Comparing this with the results of (Fredriksson & Söderström, 2020) who obtain a macro elasticity of 3, we overshoot this a bit. More interesting is the macro elasticity relative to the micro elasticity, where we get the macro elasticity to be eight times as high as the micro elasticity, whereas (Fredriksson & Söderström, 2020) only finds it to be twice as high. [↑](#footnote-ref-15)
16. The standard set-up of this method is if region 1 is hit by a shock (could be a political decision). We use a region 2 not experiencing the shock to compare with region 1. Thereby using the development in region 2 as a proxy for how the development in region 1 would have continued if not hit by the shock. [↑](#footnote-ref-16)
17. As we use a dynamic model, we get different estimates of the elasticity for every period. To compare results, we use an average of the elasticity calculated per year. Still there is differences whether we look at the elasticity immediately after the shock in 2016, or the elasticities 4 years after in 2020. [↑](#footnote-ref-17)
18. When categorizing Denmark to be profit-led as a closed economy we leave out the negative effect of the net exports, which will usually be the determining factor of categorizing open economies as profit-led, instead we only look at the relationship between the increase in consumption relative to the fall in investments when increasing the wage-share. [↑](#footnote-ref-18)
19. In the appendix pg. 57 we perform a sensitivity analysis finding that even with relatively large changes to the estimates in the consumption, investment, export and import functions the conclusion of Denmark being profit-led stands. [↑](#footnote-ref-19)
20. One possible critic of this method is that the effects from the income insurance model and the model built in this paper will not interact. We don’t see this affecting the overall results, as it will have no effect on the most dominant channel being the wage channel. [↑](#footnote-ref-20)
21. Evaluated in 2025, so that the full effects have been carried through. [↑](#footnote-ref-21)
22. As the participation rate is fixed the fall in employment will directly result in an increase in unemployment of the same amount. [↑](#footnote-ref-22)
23. As they look at a micro foundation they use the unemployment duration of one person, we will use the amount of unemployed in the economy. [↑](#footnote-ref-23)
24. As this is the estimated value for 2016. [↑](#footnote-ref-24)